

**Division for the Advancement of Women  
Office for ECOSOC Support and Coordination  
Department of Economic and Social Affairs**

**Capacity Building for Promoting Gender Equality in African Countries**

**PROGRAMME OF WORK**

**Workshop on strengthening the capacity of national machineries  
through the effective use of ICTs**

Addis Ababa, Ethiopia  
10– 14 January 2005

**Monday 10**

8.00 Registration  
8.30 Opening remarks

- DISD (ECA)
- African Centre for Gender and Development (ECA)
- Division for the Advancement of Women (UN)

9.30 Introduction to the workshop

- Facilitators
- Introduction of participants and expectations
- Logistics
- Objectives and methodology

10.30 *Coffee/tea*  
11.00 Input 1: A framework for reviewing the role of National Machineries  
12.30 *Lunch*  
14.00 Input 2: Information and knowledge management  
14.15 Group work 1: How do National Machineries manage information and knowledge?  
16.00 *Coffee/Tea*  
16.30 Feed back from group work 1  
18.00 End of day

**Tuesday 11**

8.00 Input 3: ICT for development: A gender perspective  
9.00 Discussion  
9.30 Group work 2: Identifying gender gaps in ICT in participants' own countries  
11.00 *Coffee/tea*  
11.30 Feed back from group work 2  
12.30 *Lunch*  
14.00 Feed back from group work 2 (ctd) (followed by brainstorming)  
14.30 Input 4: Gender in SCAN-ICT indicators  
15.30 Input 5: ICTs as collection and information management tool (hands-on)

16.00        *Coffee/tea*  
17.30        End of day

### **Wednesday 12**

8.00        Input 6: World Wide Websites as an information and knowledge management tool. What would NMs want from a website servicing their needs? (hands-on)  
10.30        *Coffee/tea*  
11.00        Input 7: Mainstreaming gender in national and international ICT policies  
12.00        Discussion  
12.30        *Lunch*  
14.00        Input 7 (ctd)  
15.00        Discussion  
15.30        *Coffee/tea*  
16.00        Group work 3: How to mainstream gender in ICT policies?  
17.00        Feed back  
18.00        End of day

### **Thursday 13**

8.00        Input 8: Gender equality in development policies: current challenges  
8.45        Input 9: Moving from diagnosis to strategies  
9.00        Group work 4: How to use ICT to mainstream gender in on-going programmes?  
10.30        *Coffee/tea*  
11.00        Feed back from group work 4  
12.30        *Lunch*  
14.00        Input 10: ICT as a tool for information management and networking (hands-on)  
17.30        End of day

### **Friday 14**

8.00        Input 11: What is a strategic ICT plan?  
8.30        Group work 5: Developing strategic ICT plans for National Machineries?  
10.30        *Coffee/tea*  
11.00        Presentations of strategic ICT plans  
12.30        Next steps?  
13.00        Evaluation and close of workshop  
13.30        *Lunch*